

June 27, 2014

To: All ORNL Retirees Over Age 65 with an HRA as of 7/1/2014.

Subject: Special, One-time Health Reimbursement Arrangement (HRA) Allocation

ORNL is making a special, one-time allocation of \$295.00 to all retirees and spouses who have an HRA as of July 1, 2014. This allocation will be credited to your HRA and may be used to reimburse expenses that occur on or after July 1, 2014. You will receive the special allocation even if your HRA currently has a balance of \$0.

The allocation applies to all account holders (single/joint) enrolled in the plan on July 1, 2014. The retiree and the spouse will each receive the \$295.00 one-time allocation to their joint HRA. The funds will be available for use the week of July 14, 2014.

ORNL is making this special allocation to distribute payments received from the Retiree Drug Subsidy Program that was in effect prior to the current plan. Under the current Over Age 65 drug plan, we are able to include the subsidy when calculating the monthly premium amount.

If you have questions about how to use the one-time allocation, please contact OneExchange at 1-888-592-8348.