

**SUMMARY ANNUAL REPORT FOR
OAK RIDGE NATIONAL LABORATORIES
WELFARE BENEFIT WRAP PLAN**

This is a summary of the annual report of the OAK RIDGE NATIONAL LABORATORIES WELFARE BENEFIT WRAP PLAN, a health, dental and vision plan (employer identification number 62-1788235, plan number 510), for the plan year ending 12/31/2015. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

UT-BATTELLE, LLC has committed itself to pay certain claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Magellan Behavioral Health to pay certain Employee Assistance Program claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2015 were \$100,350.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the plan administrator at:

UT-BATTELLE, LLC
1 BETHEL VALLEY ROAD
BLDG 4007, MS-6434
OAK RIDGE, TN 37830
PHONE: 865-576-0965

You also have the legally protected right to examine the annual report at the main office of the plan: 1 BETHEL VALLEY ROAD BLDG 4007, MS-6434, OAK RIDGE, TN 37830, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.