

2027 COMPARISON OF PREMIUMS | RETIREES

All medical premiums include UHC medical, Express Scripts prescription and VSP vision benefits.



	Consumer Choice Medical Plan			
	With Basic Vision		With Enhanced Vision	
	*Shared Monthly Rate	Full Monthly Rate	*Shared Monthly Rate	Full Monthly Rate
Retiree Only	\$126.51	\$702.86	\$131.84	\$708.19
Retiree + Spouse	\$271.33	\$1,507.40	\$282.76	\$1,518.83
Retiree + Child(ren)	\$214.54	\$1,191.90	\$223.58	\$1,200.94
Retiree + Spouse + Child(ren)	\$384.91	\$2,138.40	\$401.12	\$2,154.61



	Surescript Medical Plan			
	With Basic Vision		With Enhanced Vision	
	*Shared Monthly Rate	Full Monthly Rate	*Shared Monthly Rate	Full Monthly Rate
Retiree Only	\$180.49	\$859.47	\$185.82	\$864.80
Retiree + Spouse	\$384.44	\$1,830.68	\$395.87	\$1,842.11
Retiree + Child(ren)	\$306.07	\$1,457.48	\$315.11	\$1,466.52
Retiree + Spouse + Child(ren)	\$549.12	\$2,614.88	\$565.33	\$2,631.09



	Delta Dental			
	Basic Dental		Enhanced Dental	
	*Shared Monthly Rate	Full Monthly Rate	*Shared Monthly Rate	Full Monthly Rate
Retiree Only	\$7.91	\$31.64	\$32.96	\$56.69
Retiree + Spouse	\$15.82	\$63.29	\$65.90	\$113.37
Retiree + Child(ren)	\$16.22	\$64.87	\$67.56	\$116.21
Retiree + Spouse + Child(ren)	\$24.13	\$96.51	\$100.52	\$172.90

Over Age 65 Prescription Drug Plan Premiums		
RX Drug Plan	*Shared Monthly Rate	Full Monthly Rate
Retiree Only	\$110.00	\$220.00
Retiree + Spouse	\$220.00	\$440.00
Health Reimbursement Arrangement (HRA)	*ORNL Contribution (prorated for number of months in the plan)	
Retiree Only	\$840.00	
Retiree + Spouse	\$1,680.00	

REMINDER: ORNL's Medicare Supplement Program includes continuous enrollment in a Medicare supplement plan through Via Benefits, receiving benefit dollars from ORNL through an HRA (if eligible), and enrollment in ORNL's prescription drug plan through Express Scripts.

*Retirees hired prior to 4/1/2012 with at least 10 years full-time service are eligible for shared cost. Otherwise, retirees pay full cost.